

## 2020 Equine Symposium and Convention

### I. Rallies

- a. The Goal: Have as many Participants. How can we help them participate?
  - i. Standard
  - ii. Modified
    1. Can included tack, mounts, judges, exceptions.
  - iii. Divisions
    1. 17 and under= junior
    2. 18 and older= senior
    3. Can we mix these groups?
      - a. Yes. With parent and DC permission from all on the team
      - b. At discretion of organizers, they may choose to have a separate division for mixed ages of junior and senior.
      - c. Can they compete against juniors or seniors without being in a separate division? Yes at discretion of organizers.
      - d. If there were only one adult, they could participate with another team but be judged as an individual.
    4. We don't "dumb it down" and don't "make it harder". A certification level is the same no matter the age.
    5. Ultimately, the scores don't matter. You qualify as an individual not a team.
    6. We want to INCLUDE individuals. Find a way!
    7. Can you ride multiple horses in a rally? Find a way! How can we help them participate?
    8. CALL THE DISCIPLINE COMMITTEES!
- b. Rally Organizing Support
  - i. Organizers Guide 2020
    1. This is a general guide for all disciplines. The discipline rulebook may make other specifications for that disciplines rally.
    2. USE THE DISCIPLINE COMMITTEE
      - a. They wrote the rulebooks! They want to help you! They wonder why no one ever calls them for help?
    3. It is a GUIDE. NOT a rulebook. The rulebook is the rulebook.
    4. Guidelines may be combined, or adjusted, but Rules may not change without making the rally or the participant modified.

- a. May modify for an individual- that does not change the rally to a “modified rally” for all participants. But that modified individual would participate as mod and not standard/qualifying
      - b. Modified Riders may be in Standard Rallies, but qualifying/standard riders may not qualify in modified rallies
    - ii. National Excel Scoring for all disciplines
      - 1. Excel compatible only.
      - 2. Make sure prior to the rally that your scorer is familiar with the process and the software. National support is available during office hours EST- not on weekends
      - 3. Also available at shop pony club is large format 11x17 scoring sheets that you may hand write in scores if that is preferred method  
((( Christina idea\*Day before rally, do a adult rally training day: scoring/assistant hm judging/safety checking etc while youth board puts on fun hm workshops for kids)))
      - 4. Rally Organizer Equipment
        - a. May be “rented”/borrowed at just the cost of shipping from National
          - i. Radios, timers, inquire as to what is available
        - b. Region would incur the cost of replacement if it is damaged.
- II. Festival Champs
  - a. Deadlines
    - i. Qualifying rallies/events must have taken place between June 1<sup>st</sup> 2019- 12 noon EST June 22
    - ii. Registration must take place by 12 noon EST June 22.
      - 1. This means the individual must have submitted Champs application and fee to region, successfully competed in qualifying rally or equivalent based on national requirements, turned scores in to RS, and RS must have marked individual as eligible, where upon National will have sent the individual the registration link. The individual must submit that registration by 12 noon June 22 EST
        - a. If all this doesn’t happen by the deadline, the indivudal is not eligible for champs. No exceptions.
        - b. The RS has 48 hours to add and edit teams
      - 2. How soon can an individual be marked eligible for registration?

- a. Probably May. National sends an email. In future will be August
- b. Champs Eligibility
  - i. Path to champs is through the Regional Rally
    - 1. Must compete at the level you intend to participate at champs
    - 2. Age 12 and C1 riding for Standard division
      - a. AGE: 12 as of Jan 1<sup>st</sup>. NO EXCEPTIONS
        - i. May compete in qualifying rally as an 11 year old if they will be 12 by Jan 1 2020
      - b. Certification: C1 before registering for champs. NO EXCEPTIONS
        - i. May compete as a D3 to qualify if a C1 rating is planned BEFORE you will register. If you don't pass certification test, plan a retest to complete the certification so you can register. May only register once C1 is completed.
    - 3. Each discipline has riding requirement. Check discipline newsletter  
(((Christina idea: Every regional activity we have, do some sort of training)))
    - 4. Exceptions are REQUESTS. Not guaranteed. Only the RS requests exception
      - a. Horse exception
        - i. Lease end is not valid if you knew it was over
        - ii. Horse death
        - iii. Horse lame
      - b. Scores
        - i. Received too low a score in rally, follow requirements for replacing the score and request exception.
    - 5. Rider and Horse are eligible as a team.
  - ii. Champs Qualifying Process
    - 1. Notify Region of Intent
    - 2. Age and Certification
    - 3. Attend Rally
    - 4. Notify RS of attendance and scores
    - 5. Wait for May for RS to be able to mark you as eligible and for National to email you an invitation to register as an individual.
    - 6. Assign a volunteer- one per competitor
    - 7. Enter a coach. May have one per team, or each individual may elect to choose own at own expense. May leave coach empty and allow RS to assign once

teams are put together. Show Jump and Eventing require at least 1 coach per team.

8. Member pays entry
9. RS or designate assigns team and coach if applicable.
10. Coach is invited by national, and signs form and pays \$15.
11. All Info is in Champs Book
  - a. Stabling, shavings and feed, what is included or not, arrival time etc.
  - b. Stabling assignments ARE MADE DAY BEFORE ARRIVAL. No sooner
12. Official Documents
  - a. All disciplines at USPC Championships 2020 Rulebooks and 2020 Newsletters

### III. Leadership Training

- a. Leadership Legacy
  - i. Leaving something behind of enduring quality for the organization and its people
  - ii. What do we want to leave behind?
  - iii. When I am done leading, I hope to be remembered for ...
  - iv. An organization is only as good as the people it trains
  - v. Write a Regional Leadership Philosophy
  - vi. Build a "YES" culture
  - vii. Ask for Feedback
  - viii. See it Do it Teach it
  - ix. People who are nervous to have a new job, maximize their potential. Don't give them a title, just a job.

### IV. Chief Horse Management

- a. Use chiefs to do education
- b. Leadership has to CHANGE ATTITUDE!
  - i. Use the "User friendly" people
  - ii. We never want to scare people off or run them away from pony club because of our delivery.
- c. Get HM right EVERY DAY! Not just at rallies
- d. Stop saying "the pony club way". There is the right and safe way. Not the pony club way.
- e. Horse Management for 3 purposes
  - i. Safe and Practical Horsemanship
  - ii. Certification
  - iii. Competition
- f. HM is designed to encourage inquiry into the nature of horse care
- g. Teaching HM serves little purpose if the acquired skills are not used and practiced regularly.
- h. Horse Management is absorbed
  - i. Members will do what they SEE
- i. \*\*Excellence is Attainable, Perfection is NOT\*\*

- i. Do not expect perfection in HM. Expect a job well done, and help teach a job well attempted.
  - j. HM Judges and Personnel
    - i. BE PLEASANT TO BE AROUND!!
  - k. What is our HM Program for our region?
    - i. Standards and Certification Clinic
    - ii. CHMJ Clinic
  - l. Job Skills can be taught. Personality can not.
    - i. Use people that can learn hm job skills rather than use people who are not user friendly to pony clubbers and others
- V. What Pony Club Job do you want?
  - a. National Examiner? CHMJ? HMO? RS? DC? CA? RIC? National office? Etc
  - b. Don't take things personal
  - c. HM things you think are excessive, its for a reason!
  - d. Think beyond your role. Do you act or react?
  - e. Nothing can be successful without respect shown on both sides
  - f. Horse Management is foundation of USPC
  - g. Safety
    - i. Have to wear X country vests
  - h. scholarships
    - i. Use them! March 31 deadline
  - i. Visiting Instructor Program
    - i. Camps, Clinics, club instruction/
    - ii. Check deadline
  - j. National Youth Congress and National Youth Board
    - i. Board of Governors said "If we could keep one program in pony club, it would be the Congress and Board" This develops leaders
    - ii. Regions- please support the members in this program
- VI. National Level Organizer
  - a. Look for the Guide
  - b. Retest Policy
    - i. HB may retest via facetime, skype, video chat etc following end of year the next year
  - c. Possible Upper level test at champs
  - d. Phase Testing for eventing
    - i. Phase 1: HM and Flat
    - ii. Phase 2: Over Fences
    - iii. The candidate who has completed 1 phase is not a C3 flat or C3 HM. They are not a C3 anything until its completed. They have 2 years to complete.
  - e. Magic number of 6 candidates to hold a National Level test
    - i. May be mixed certification levels
    - ii. May choose to pay ghost fees divided amongst candidates to save cost of traveling to neighboring region